



PUBLIC SECTOR

YOUR FUTURE. OUR PROPOSITION.





Capgemini is a **global leader** in consulting, digital transformation, technology and engineering services. The Group is at the forefront of **innovation** to address the entire breadth of clients' opportunities in the evolving world of **cloud, digital and platforms**.

| GET THE FUTURE
YOU WANT



A career in Capgemini Public Sector is not just wide-ranging and rewarding; it's so much more.

It's putting **society's needs** at the centre with **agile solutions**.

It's having **autonomy** to decide your own path.

It's **learning** and **collaborating** with industry **experts**.

It's **future-proofing** one of the most technically advanced governments in the world.

Wherever you imagine a career might take you, a career at Capgemini will allow you to...

GET THE FUTURE YOU WANT.

We are our very own Market Unit within Capgemini

with more than

3,000



team members,



who support **tens of millions** of pounds of transactions for our largest public sector account **per month.**

We are part of a global Capgemini family of

360,000

in nearly **50 countries**





WELLBEING



CAREER



IMPACT



CULTURE



REWARDS

WELLBEING

“The care that I’ve received at Capgemini, both from colleagues and from the infrastructure in place, is incredible. There’s so much support available that I really feel valued. My wellbeing and my family will always come first which is recognised and practiced here.”

Cameron Lisney
Lead Designer



WANT A JOB THAT COMPLIMENTS YOUR LIFE?

We care about the health and wellbeing of you and your family.

EMPLOYEE ASSISTANCE

A free and confidential service provided by a third party provider to support you and your family through any work-related or personal issues.

MENTAL HEALTH SUPPORT

You'll have access to professional Mental Health services and education through our relationship with MIND. We also have Mental Health Champions who provide friendly, confidential support.

HYBRID WORKING

This allows you to find a healthy and sensible balance between working from home and connecting with colleagues and clients face-to-face.

EMPLOYMENT POLICIES

Our suite of policies highlight our commitment to care for our colleagues, providing support beyond standard expectations, to include Adoption, Maternity/Paternity Leave, Pregnancy/Baby Loss Support, Fertility Assistance and Menopause support services.

INCLUSIVE FACILITIES

Our offices include multi-faith rooms, quiet rooms and breastfeeding facilities.

HEALTH & FITNESS

You have access to dedicated health & fitness consultants and facilities to help you reach your goals.

CAREER

“My favourite thing about working for Capgemini is that you can take your career in whatever direction you feel best suits you and be supported along the way. I’ve already done so much that I never thought I would have been able to do as part of my day-to-day role.”

Gemma Stanaway
Content Designer



READY TO SHAPE YOUR FUTURE?

We're dedicated to helping you keep your skills current and empowering you to create your own path for progression.

CAREER INVESTMENT

You'll benefit from our learning culture with continued investment in training through our dedicated University, online learning platform and professional partnerships.

GROWTH

You'll have multiple opportunities for promotion and the freedom to develop new skills and explore a wider range of roles through rotation.

MENTORING

You have the opportunity to be mentored using our mentor match programme, these are designed to support your growth at Capgemini.

PROFESSIONAL CERTIFICATIONS

We offer investment, support and recognition for you to achieve professional certifications.

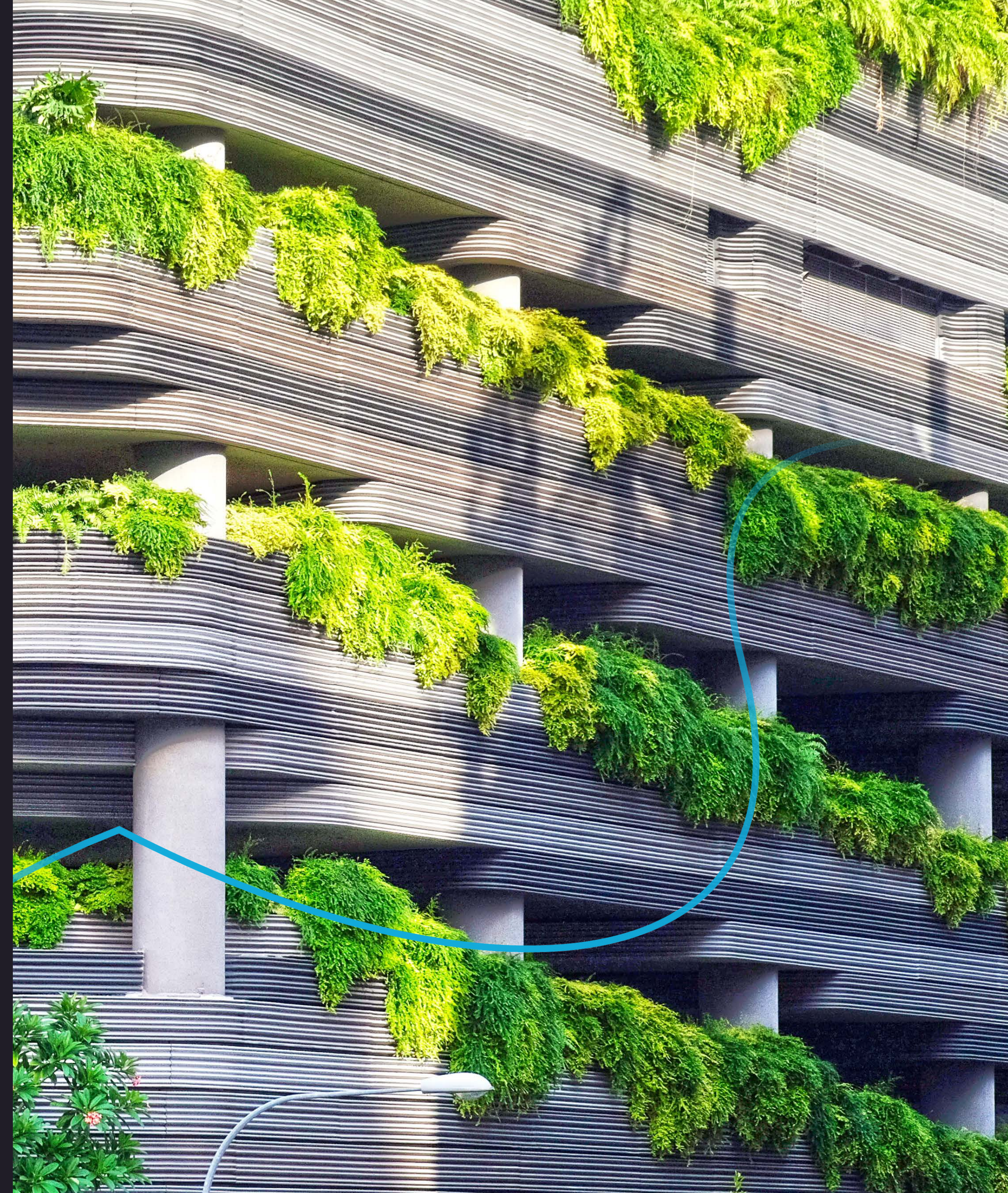
PROFESSIONAL COMMUNITIES

Providing you with opportunities for learning and collaboration with experts in their fields.

IMPACT

“Our work has a direct or indirect impact on everyone in the UK. Knowing that the systems we build will serve millions of people and contribute to funding public services like the NHS brings real meaning to the work we do. Knowing that my work has this impact brings a real sense of satisfaction when we deliver for our customer.”

Simon Hopkinson
Vice President



INSPIRED TO TAKE ON CHALLENGES?

We are continuously expanding our service offering and are transforming the digital landscape of the UK.

WE DELIVER IMPACT AT SCALE

We work on national mission critical projects that affect the lives of your friends, your family and the whole of the UK. You'll deliver cutting edge technical solutions that keep our country moving forward.

SOCIAL VALUES

We purposefully apply our technology expertise and passion where it is most needed to make the world a better place. We provide and support lots of volunteering opportunities for you to help us make a difference.

ENVIRONMENT

Capgemini is striving to be a Net Zero Business, our environmental sustainability programme is delivered through focus on empowering our people, transforming our mobility and investing in low-carbon operations.

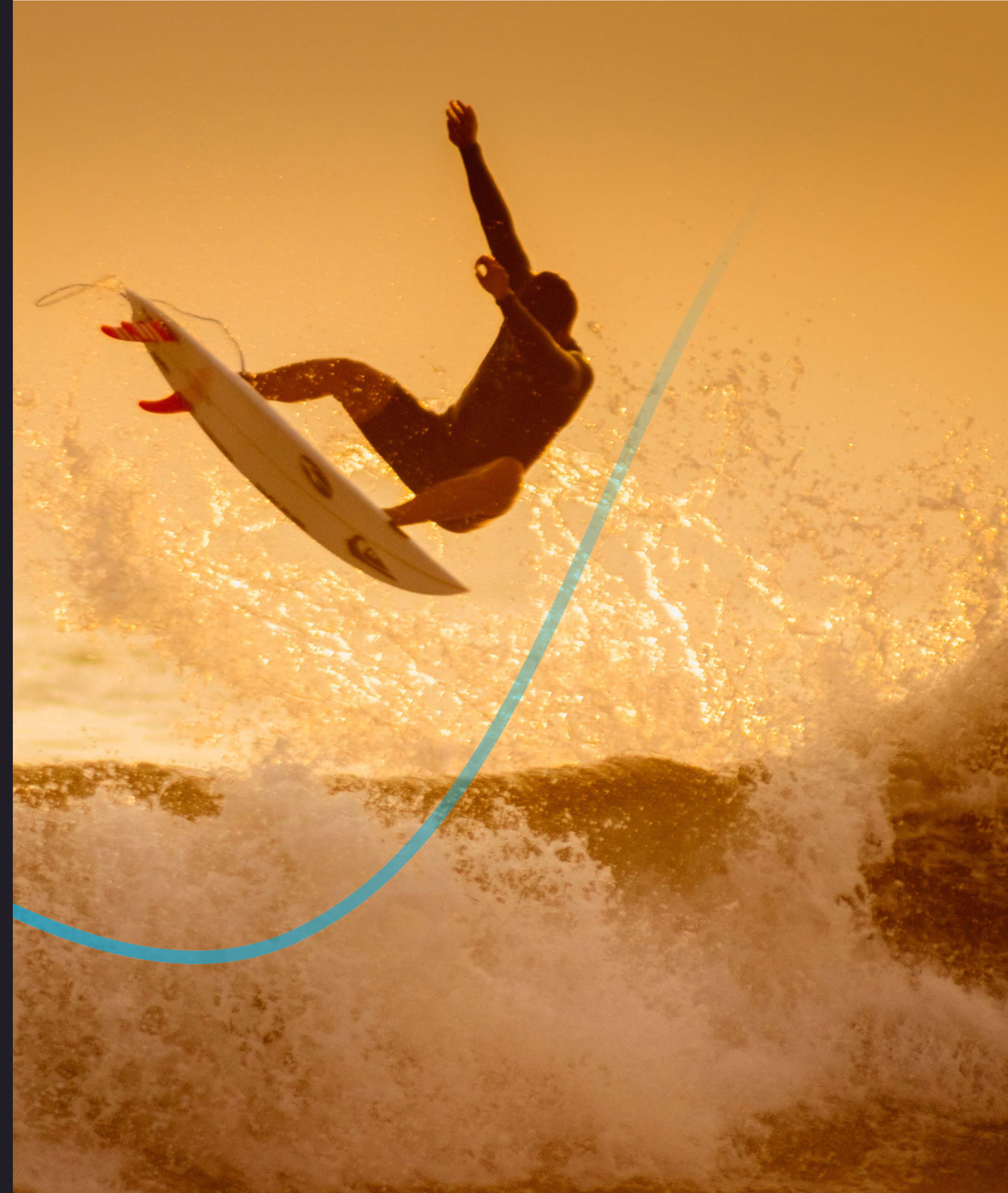
INNOVATION

You'll be encouraged to step up, try new things and really make your mark with the freedom to explore and innovate both in your day to day role and through regular internal events.

CULTURE

“What impressed me the most was discovering Capgemini’s dedication to its people and the core values it was built upon, something I believe has helped it grow into the global business it is today.”

Pupinder Diggpal
Business Analyst



WANT TO WORK SOMEWHERE YOU CAN BE YOURSELF?

The seven Capgemini values – Modesty, Trust, Freedom, Boldness, Team Spirit, Honesty, Fun – define who we are as a group, as individuals, and the way we do business.

ETHICS

Recognized as “One of the World's Most Ethical Companies®” (11 years in a row) we uphold Capgemini’s high ethical standards through education, employee support and actions.

DIVERSITY & INCLUSION

We are committed to ensuring everybody feels valued, included and empowered, with an ‘Active Inclusion’ programme of work and multiple Employee Network groups.

ONE TEAM SPIRIT

Giving you the chance to thrive in an open, agile and inclusive environment.

WAYS OF WORKING

We operate within a flat and open structure where everyone’s voice is heard.

EMPLOYEE FEEDBACK

You’ll be able to have your say and be heard through our employee representative body, *Capgemini Works Council* and our anonymous monthly *Pulse survey*.

REWARDS

“A highlight was a trip to Rome. It was a special moment to celebrate our individual achievements, I felt proud of everyone. It made me realise how much talent there is in our organisation and how fortunate the group were to be valued and celebrated by Capgemini.”

Zahra Mansurali
Project Lead



WANT MORE THAN JUST A FIXED SALARY?

As well as your salary, we recognise and reward our people for their contributions with awards and an extensive range of employee benefits that can be tailored to your own needs and ambitions.

RECOGNITION

We have a state of-the-art online employee recognition portal and an awards scheme where employees and teams are celebrated for their outstanding contributions. Your passions will be recognised and you will have unique opportunities that support your career.

TAILORED BENEFITS

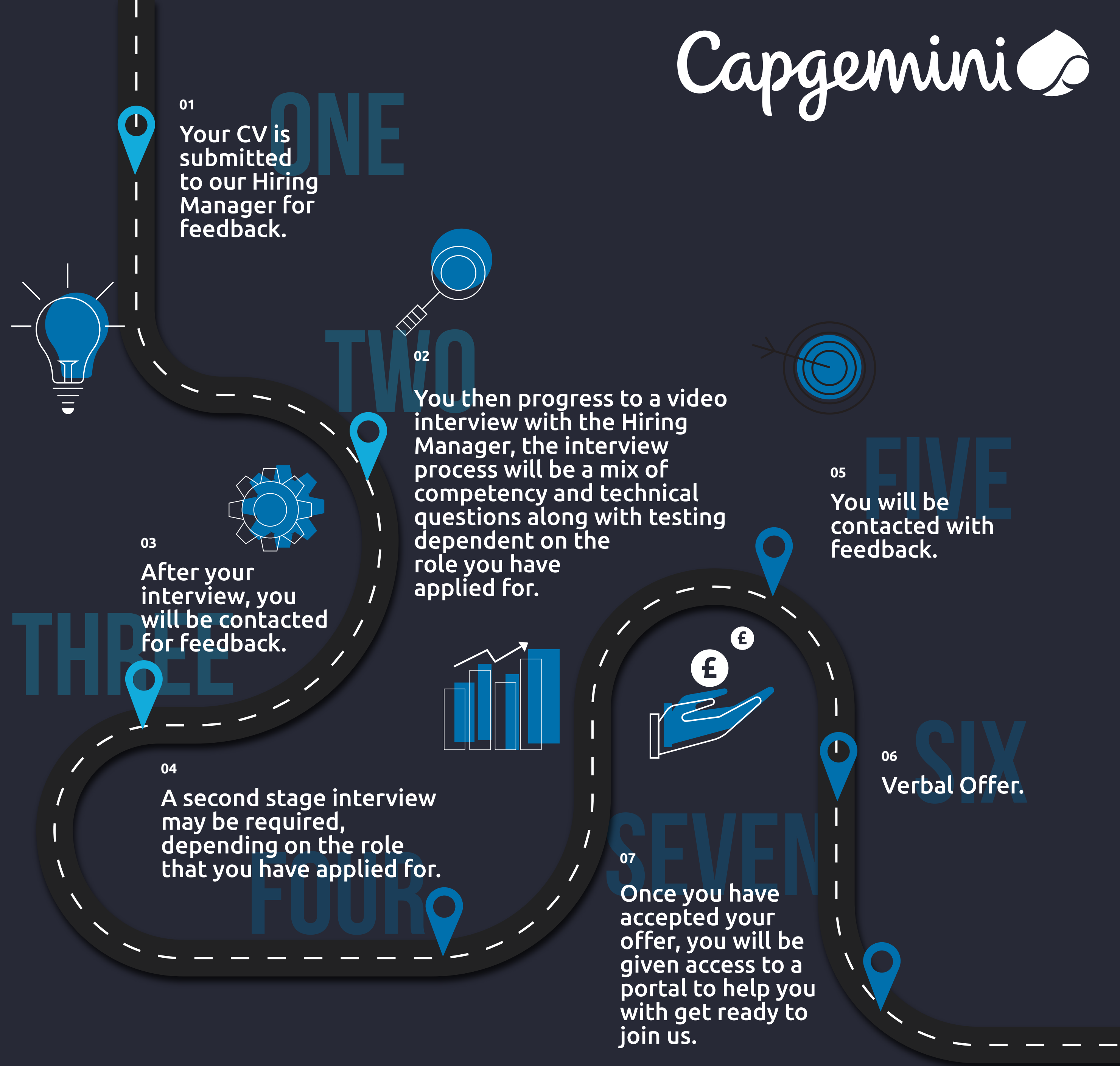
We offer a wide range of lifestyle, healthcare, financial and protection benefits that you can choose to suit your needs and lifestyle. Additional benefits include doctor@hand, employee discounts and tonnes of wellbeing benefits.



THE HIRING PROCESS

NEXT STEPS

Dependent on the type of role you have applied for the hiring process can differ, the guide below will give you an overview of what to expect.



More than you expected? Don't just take our word for it, here are some of the awards we've achieved.

glassdoor®

BEST PLACES TO WORK



The Prince's Responsible Business Network





About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of 270,000 team members in nearly 50 countries. With its strong 50 year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fuelled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2020 global revenues of €16 billion.

Get the Future You Want | www.capgemini.com



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